**1.36 Campus Safety Requirement Compliance for COVID-19 Mitigation**

**I. Purpose**

The purpose of this policy is to provide a safe environment that minimizes the likelihood of the spread of the COVID-19 virus on campus and complies with the guidance provided by Pennsylvania Department of Education.

**II. Scope**

This policy applies to all students, faculty, staff, vendors and visitors who come onto any of the college campuses or sites where instruction takes place.

**III. General**

Face Coverings & PPE

Individuals must wear a face covering which covers both nose and mouth in all classrooms and public shared spaces everywhere on campus. Face coverings must be worn upon exiting car in parking lot. Furthermore individuals must utilize personal protective equipment provided by the college for specific programs.

Individuals are encouraged to provide their own face covering but the college will provide face coverings to the extent that supplies are available. Individuals who fail to comply will be denied access to college facilities.

Students who cannot wear a face covering should contact the academic dean of the department offering the course, to request a reasonable academic accommodation; faculty and staff should contact Human Resources. The college will make a good faith effort at reaching a reasonable academic or workplace accommodation to the extent that it does not present an undue burden to the college and others.

Social Distancing

All individuals on campus must maintain a safe social distance of at least 6 feet apart when feasible. This includes offices, classrooms, laboratories, hallways, restrooms, common areas and outdoor spaces.

Additionally individuals must comply with all measures put in place by the college to mitigate risk including limitations on room capacity, building exit/entrance protocols, plastic barriers and floor/sidewalk surface markings to enforce social distancing.

Voluntary Reporting & Personal Risk Mitigation

Individuals are required to take the following safety precautions:

* Report if they have visited an area of high virus prevalence, domestic or international, in the previous 14 days.
* Report if they know they have been exposed to anyone who has tested positive for COVID-19.
* Self-quarantine if they have been exposed and follow additional state guidance in accordance with Bucks County Health Department directives.
* Comply with all screening measures put in place by the college including temperature checks and self-screening tools.

Enforcement

Individuals who refuse to comply with any requirement of this policy, including but not limited to, masking, social distancing and screening, will be denied access to college campuses and facilities until such time as the individual is in compliance with the requirements of this policy.

All vendors and visitors to campus will be provided, by their primary campus contact, notice of the requirements of this policy and their obligation to comply. The Vice President, Administration & CFO or designee shall be responsible for enforcement with vendors and visitors.

Repeated violations will be addressed as follows:

* Students - forwarded for action as violations of the Student Code of Conduct.
* Faculty and staff - forwarded to Human Resources for appropriate disciplinary action.
* Vendors and visitors - results in loss of privileges to access the campus and its facilities.

**IV. Procedure:** refer to Campus Plan for Reopening

**V. Approval:** Board of Trustees, July 22, 2020

**VI. Responsibility:**  President