Bucks County Community College Associate Degree Nursing Program

The Associate Degree Nursing Program Faculty is proud to share data regarding our graduates' End of Program Student Learning Outcomes (EPSLOs) and our Program Outcomes (POs), in accordance with Accreditation Commission for Education in Nursing (ACEN) Criteria for Standard 5: Outcomes and with Pennsylvania State Board Criteria for Program Satisfaction.

I.   End of Program Student Learning Outcomes

EPSLO#1:
Communicate in a manner that is professional, that acknowledges and preserves the individual's dignity and worth and that recognizes and respects cultural differences between patients and care providers, and among patients.

Assessment Method A: Internal Measure Psychomotor evaluation completed at the Expected Level, as per Therapeutic Communication Expectations Rubric		
Expected Level of Achievement: Internal Measure	*Annual Assessment*	*Data Collection*
85% of the NURS202 students will incorporate appropriate therapeutic communication strategies and behaviors at the Expected Level, per clinical evaluation guidelines. *Revised 12/14/21 for 2021-22 academic year*	**2022-2023**	All 67 students (100%) met the benchmark for Expected Level as per the Therapeutic Communication Expectations Rubric

Assessment Method B: External Measure ATI Comprehensive Predictor Test, QSEN Subscore of Patient-Centered Care		
Expected Level of Achievement: External Measure	*Annual Assessment*	*Data Collection*
The QSEN Group Score of Patient Centered Care of the ATI Comprehensive Predictor Tests for NURS202 students will be at or above 70%.	**2022-2023**	The QSEN Group Score of Patient Centered Care of the ATI Comprehensive Predictor Test for NURS202 students was **80.5%.**

Assessment Method C Pre- and Post- Psychiatric Nursing Clinical Experience: Student self-evaluation of confidence in communication with a patient with a mental health issue *Revised 12/14/21 for 2021-22 academic year*			
Expected Level of Achievement: Internal Measure	*Annual Assessment*	*Data Collection* *Pre-Sim*	*Post-Sim*
The Post-Psychiatric Nursing Clinical Experience Confidence Score reported by students will have an increase of 2.5 on the Likert scale of 1-10. *Revised 12/14/21 for 2021-22 academic year.*	**2022-2023**	**6.41**	**8.17**

Assessment Method	Expected Level of Achievement:
ADRN211 Final Exam	80% of ADRN211 students will earn 73% or greater on the ADRN211 final exam.
Annual Assessment	*Data Collection Results*
2023-2024	**98.21%**
2024-2025	**95.31%**

Assessment Method	Expected Level of Achievement:
ADRN212 ATI Comprehensive Predictor Standardized Test, Group Score	ADRN212 students will earn a Group Score at or above the national mean for the ATI Comprehensive Predictor Standardized Test..
Annual Assessment	*Data Collection Results*
2023-2024	**BCCC Group Score - 76.5 %** **National Mean - 71.8%**
2024-2025	**BCCC Group Score – 74.0%** **National Mean – 74.6%**

Assessment Method	Expected Level of Achievement:
ATI Comprehensive Predictor, QSEN Competency of Safety Group Score	ADRN212 students will earn 70% or greater on the QSEN Competency of Safety Group Score of the ATI Comprehensive Predictor Test.
Annual Assessment	*Data Collection Results*
2023-2024	**74.7%**
2024-2025	**78.5%**

EPSLO #2:
Apply the nursing process to diagnose and treat individual and family responses to alterations in their functional health patterns.

Assessment Method A: Internal Measure		
NURS202 Clinical Evaluation Tool		
Expected Level of Achievement: Internal Measure	*Annual Assessment*	*Data Collection Result*
100% of the NURS202 students will have a completed Clinical Evaluation Tool with all components documented at the Expected Level, per evaluation guidelines.	**2022-2023**	100% of the NURS202 students had a completed Clinical Evaluation Tool with all components documented at the Expected level, per evaluation guidelines.

Assessment Method B: External Measure		
ATI Comprehensive Predictor Standardized Test Overall Score		
Expected Level of Achievement: External Measure	*Annual Assessment*	*Data Collection Result*
The Adjusted Group Score of NURS202 students for the ATI Comprehensive Predictor Standardized Test will be at or above the national mean.	**2022-2023**	The Adjusted Group Score for NURS202 students was **75.6%.** The national mean was **71.8%.**

EPSLO #2:
Utilize sound nursing judgment to provide clinically competent nursing care.

Assessment Method	Expected Level of Achievement
ADRN211 Clinical Evaluation Tool	100% ADRN211 students will earn a minimum of three (satisfactory) on the clinical evaluation tool, utilizing sound nursing judgment to provide clinically competent nursing care.
Annual Assessment	*Data Collection Results*
2023-2024	**100%**
2024-2025	**100%**

Assessment Method	Expected Level of Achievement:
ADRN212 ATI Comprehensive Predictor Thinking Skills- Clinical Judgment Group Score	ADRN212 students will earn 70% or better on the Thinking Skills- Clinical Judgment Group Score of the ATI Comprehensive Predictor Test.

Annual Assessment	Data Collection Results
2023-2024	75.4%
2024-2025	70.2%

EPSLO #3:
Collaborate with the health care team to manage groups of patients with predictable outcomes while appropriately delegating duties to other healthcare providers.

Assessment Method A: Internal Measure
NURS202 Clinical Evaluation Tool
Charge Nurse/Team Leader Role Rubric
Revised 1/25/22 for 2021-22 academic year

Expected Level of Achievement: Internal Measure	Annual Assessment	Data Collection Result
80% of the NURS202 students will earn a total score of 4 or more on the Charge Nurse/Team Leader Rubric. *Revised 1/25/22 for 2021-22 academic year*	**2022-2023**	100% of the NURS202 students earned a total score of 4 or more on the Charge Nurse/Team Leader Rubric.

Assessment Method B: External Measure
ATI Leadership Exam
Revised 11/22/22 for the 2022-23 academic year.

Expected Level of Achievement: External Measure	Annual Assessment	Data Collection Result
The Adjusted Group Score for NURS202 students for the ATI Leadership Exam will be at or above the national mean. *Revised 11/22/22 for the 2022-23 academic year*	**2022-2023**	The Adjusted Group Score for NURS202 students for the ATI Leadership exam was **72.9%.** The national mean was **72.9%.**

EPSLO #3:
Engage in interprofessional collaboration while utilizing communication, current technologies, and information literacy in the delivery of patient-centered care.

Assessment Method	Expected Level of Achievement:
ADRN211 Clinical Evaluation Tool	100% ADRN211 students will earn a minimum of three (satisfactory) on the clinical evaluation tool on engaging in interprofessional collaboration while utilizing communication current technologies, and information literacy in the delivery of patient-centered care.

Annual Assessment	Data Collection Results
2023-2024	100%
Assessment Method ADRN212 Course Exam for the rotation, including Interprofessional Teams and Communication Exemplars	**Expected Level of Achievement:** The cohort of ADRN212 students will score an average of at least 85% on the selected Interprofessional Teams and Communication Exemplar questions for that course rotation's exam.
Annual Assessment	Data Collection Results
2024-2025	88.16%

Assessment Method ATI Comprehensive Predictor QSEN Teamwork and Collaboration Group Score (9 points)	Expected Level of Achievement: ADRN212 students will earn an average of 70% or better on the Teamwork and Collaboration Group Score of the ATI Comprehensive Predictor.
Annual Assessment	Data Collection Results
2023-2024	71.8 %
2024-2025	75.2%

EPSLO #4:
Demonstrate awareness of today's health care delivery system and its impact on future health, act according to and within the legal and ethical standards set forth by the Pennsylvania Nurse Practice Act, the College, the Nursing Program, the legal system at large, affiliating agencies, and their accreditation bodies and the nursing profession.

Assessment Method A: External Measure
ATI Comprehensive Predictor Test, Management of Care Subscore

Expected Level of Achievement: External Measure	Annual Assessment	Data Collection Result
The average grade for the Management of Care subscore on the ATI Comprehensive Predictor Test for NURS202 students will be 70% or greater.		
	2022-2023	The Adjusted Group Score for the Management of Care subscore on the ATI Comprehensive Predictor Test for NURS202 was **78.9%.**

Assessment Method B: Internal Measure
NURS202 Grade for the Trends in Nursing Paper

Expected Level of Achievement: Internal Measure	Annual Assessment	Data Collection Result
The average grade of NURS202 students for the Trends in Nursing Paper will be 80% or greater.		
	2022-2023	The average grade of NURS202 students for the Trends in Nursing Paper was **84.21%.**

EPSLO #4:
Integrate leadership behaviors and appropriate management of care skills to facilitate positive patient outcomes

Assessment Method A ADRN211 Clinical Evaluation Tool	Expected Level of Achievement: 100% ADRN211 students will earn a minimum of three (satisfactory) on the clinical evaluation tool on integrating leadership behaviors and appropriate management of care skills to facilitate positive patient outcomes.
Annual Assessment	*Data Collection Results*
2023-2024	**100 %**
2024-2025	**100 %**

Assessment Method B ADRN212-ATI Leadership Exam	Expected Level of Achievement: The Adjusted Group Score for ADRN212 students for the ATI Leadership Exam will be at or above the national mean.
Annual Assessment	*Data Collection Results*
2023-2024	**Group Score- 70.3%** **National Mean- 72.9%**
2024-2025	**Group Score - 70.9%** **National Mean - 72.2%**

EPSLO #5:
Demonstrate professionalism, caring, legal, and ethical conduct with adherence to standards of nursing practice and guidelines.

Assessment Method ADRN212 Grade for Evidence-Based Nursing Practice Presentation	Expected Level of Achievement: 80% of ADRN212 students will earn a grade of 73% or greater on the evidence-based nursing practice presentation.
Annual Assessment	*Data Collection Results*
2023-2024	**100 %**
2024-2025	**98.44%**

Assessment Method	Expected Level of Achievement:
ATI Comprehensive Predictor QSEN Evidence-Based Practice Group Score	ADRN212 students will earn an average of 70% or better on the QSEN Evidence-Based Practice Group Score for the ATI Comprehensive Predictor Standardized Test.
Annual Assessment	*Data Collection Results*
2023-2024	**Group Score- 72.9 %**
2024-2025	**Group Score- 68.6%**

I. PROGRAM OUTCOMES

1. ACEN Criterion 5.2 - Nursing Program Completion Rate

Expected Level of Achievement	Annual Assessment	BCCC
50% of students will complete the Associate Degree Nursing Program in 100% of the time allotted for clinical nursing courses.	2022-2023	65.17%
	2023-2024	56%
	2024-2025	64.44

2. ACEN Criterion 5.3 – Licensure Exam Pass Rate

Expected Level of Achievement	Annual Assessment	BCCC	State	National
80% of graduates will pass NCLEX-RN on first attempt	2022-2023	96.97%	90.7%	86.73%
	2023-2024	100%	94.37%	91.78%
	2024-2025	95.16	90.43%	86.88%

3. ACEN Criterion 5.4 – Job Placement Rate

Expected Level of Achievement	Assessment Year	BCCC
80% new graduates will be employed in nursing positions	2022-2023	94.74%
	2023-2024	97.22%
	2024-2025	94.44%

4A. PASBON requirement – Nursing Student Satisfaction with Nursing Education Program

Expected Level of Achievement	Assessment Year	BCCC
80% graduating students report program satisfaction on exit survey	2022-2023	95.38%
	2023-2024	84.44%
	2024-2025	85.18%

4B. PASBON requirement – Six-Month Post-Graduation Survey: "Do you feel that the nursing program adequately prepared you for the National Council Licensure Exam (NCLEX-RN)".

Expected Level of Achievement	Assessment Year	BCCC

Eighty percent (80%) of the graduates have reported program satisfaction, as defined as strongly agreeing or agreeing to feeling that had been adequately prepared for the National Council Licensure Exam (NCLEX).	2022-2023	96.97%
	2023-2024	88.89%
	2024-2025	83.78%