



Nurse Aide Training Program

Policies & Admission Procedure Handbook

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**Bucks County
Community College**

Nurse Aide Training Program
Department of Health Sciences
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Dear Nurse Aide Candidate,

Thank you for your interest in our Pennsylvania Department of Education approved Nurse Aide Training Program. Please read this letter in its entirety before you proceed to the Nurse Aide Training Program Policy and Admissions Procedure handbook. The handbook contains a thorough review of the Nurse Aide Training Program policies and registration requirements along with *Frequently Asked Questions* that applicants generally have.

The tuition for the Nurse Aide Training Program is \$1250 (textbooks included). Classes may be held two days per week for 12 weeks; 3 days per week for approx. 7- 8 weeks; or 4 - 5 days per week for approximately 5 weeks. Check for the latest course schedules online at www.bucks.edu/nurseaide. There is a total of 67 hours of classroom/skills lab instruction and 53 hours of clinical experience.

The course is offered at the Upper Bucks (Perkasie), Newtown and Lower Bucks (Bristol) campuses. Clinical sessions are held at a pre-determined long-term care facility.

In order to register students must:

- **Complete ALL requirements prior to registration then contact the Program Coordinator.** Please refer to the Policy and Admission Procedure handbook for details
- In addition to the program requirements, the **full tuition amount of \$1250** is due at the registration appointment. Financial Aid is not available. For student loans visit www.Salliemae.com or call 1-888-272-5543. **Proof of loan approval must be provided at time of registration.**
- At the conclusion of the Nurse Aide Training Program, students must pass the National Nurse Aide Assessment Program (NNAAP) Competency Exam to be placed on the Pennsylvania Nurse Aide Registry.

There is a **strict attendance policy** due to the intense course schedule and PA Department of Education requirements. If you have an event that requires missing class or clinical, please register for the next semester.

Uniform is required on the first day of class. A white scrub top, black scrub pant and a white sturdy, non-slip, non-skid full shoe; and a watch with a second hand.

The **occupational responsibilities** of the Nurse Aide candidate require having full use of their hands, the ability to stand for extensive periods of time (approximately 5+ hours), and the ability to perform bending, pushing, pulling, and **lifting a minimum of 40 pounds** without restrictions

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Nurse Aide Training Program~ Frequently Asked Questions

What is a Nurse Aide?

A Nurse Aide assists the nurse in providing basic patient care such as helping take vital signs (blood pressure, heart rate, temperature, etc.), assist with a bath, shower or meals, change bed linens, and other personal care needs.

Where can a Nurse Aide work?

Nurse Aides usually work in a long-term care facility, under the direct supervision of a licensed nurse. With further training, it is possible for a Nurse Aide to move into advanced nursing, other Allied Health careers, or work in a hospital setting (may require training in CPR, EKG or Phlebotomy).

- For information about Nurse Aide jobs, you can research online or in the newspaper for positions in long-term care (nursing homes), hospitals, or home health care agencies.
- In this geographic region, a Nurse Aide can earn an average of \$15 to \$20+ per hour.

What is the cost of the Nurse Aide Training Program?

The tuition of **\$1250** must be paid in full to register. Payment types: credit card, money order or check

- Bucks County Community College does not have a payment plan option for the Nurse Aide Training Program and you are not eligible to apply for Financial Aid.
- For information on acquiring an educational loan, please contact Sallie Mae at www.salliemae.com or call 1-888-272-5543. *Nurse Aide is a noncredit continuing education program.*
- You may receive tuition reimbursement if you choose to work in a long-term care facility (nursing home) after you graduate and pass the statewide registry exam.

What are the requirements before I apply?

Step 1: Read and review this handbook in its entirety. Complete the required documents detailed in this handbook.

Step 2: Prepare and organize the documents, IDs, etc. as outlined on page 36.

Step 3: Contact the Coordinator at nurseaide@bucks.edu for a document review and approval **prior to the registration deadline**.

Step 4: If you have all requirements and space in class is available, you may register.

What is the Nurse Aide Training Program like?

The Nurse Aide Training Program, approved by the Pennsylvania Department of Education, is 120 hours (67 hours classroom/skills lab; 53 hours clinical). The classroom/skills component covers topics ranging from vital signs, personal care, ethics, communication skills, infection control, feeding and body mechanics. The clinical component is the hands-on training at an assigned long-term care facility. This begins when you have satisfied the theory and lab components of the program.

What is the Dress Code?

A white scrub and black scrub pant are required on the first day of class. You are required to have sturdy, non-slip, non-skid full white colored shoe. A watch with a second hand is recommended. Your instructor will review all details on the first day of class.

What are the requirements after successful completion of the program?

After successfully completing the program, students must pass the **National Nurse Aide Assessment Program (NNAAP)**

Competency Exam in order to enroll on the Pennsylvania Nurse Aide Registry. There is an additional cost of \$135 for the written and skills exam administered through Pearson Vue.



Training Program Policies

Nurse Aide Training Program Policies

A. Attendance Policy

In compliance with Regulation Section 483.152 of the Omnibus Budget Reconciliation Act (OBRA) and Section 3 of Act 14, a student must complete a minimum of 16 hours of instruction in the five (5) content areas listed below before any resident contact. These are as listed below:

- a. Communication and interpersonal skills
- b. Safety and emergency, including the abdominal thrust
- c. Infection control
- d. Resident rights
- e. Resident independence

In order to complete the program, students must satisfy the entire 120 hours of instruction. The curriculum includes classroom lecture, skills laboratory and clinical hours at a long-term care facility. Attendance will be documented on a daily basis to reflect the number of classroom, lab and clinical hours as per the program calendar.

To meet this requirement, students must:

- i. Arrive on time for all clinical and classroom scheduled hours. Students absent are expected to call and inform the coordinator and instructor 1 hour prior to the beginning of class/clinical. Notifying a classmate is not acceptable; instructor or coordinator must be notified.
- ii. Inform coordinator and instructor as soon as possible if running late for class/clinical.
- iii. Refrain from leaving the classroom or clinical site early.
- iv. Refrain from making *any* appointments during school hours. If a student leaves class early, *for any reason*, it is counted towards missed clocked hours.
- v. Refrain from sleeping clinical/class. Student will be asked to leave, and it will be counted as missed clocked hours.
- vi. Remain on the premises for lunch/breaks while at the clinical sites.
- vii. Attend scheduled make-up. *See specified make-up policy.*

If a student fails to call, and does not show to class or clinical, it is considered a 'No Call/No Show'. First offense will result in probationary status. Second offense will result in dismissal from the program. Serious, documented extenuating circumstances may be taken into consideration.

In the event of illness, family emergency, or personal crisis students are expected to:

- i. Notify coordinator and/or instructor at the appropriate phone number(s).
- ii. Submit documentation for any absence over three (3) days.

2. Make Up Policy In order to ensure students have satisfied all required clocked hours, and are eligible to take their NNAAP Exam, class/lab make-up and clinical make-up day has been incorporated into the program. In order to progress to the clinical portion of the program, all class/lab hours must be satisfied. Students may make-up the following missed time:

- i. *Up to seven (7) clock hours of class/lab time*
- ii. *Up to seven (7) clock hours of clinical time*

Absence beyond these stated hours will result in dismissal from the program. Prior to the make-up day, students will be required to pay the **make-up fee of \$35.00/missed clocked hour**. This may be paid in the form of check or money order, payable to *Bucks County Community College*, and delivered to the Nurse Aide Office.

Please note: make-up fees are non-refundable for a missed scheduled make-up day. Students will not receive their certificate of completion and be eligible for the certification exam if missed hours are not satisfactorily completed on the scheduled make-up day. Documented extenuating circumstances such as hospitalization will be considered.

B. Level of Achievement Policy

1. Students will be given a copy of their final grade, performance checklist and, if applicable, a Certificate of Completion.
2. To successfully complete the program, the student must fulfill the following requirements:
 - a. *Theory* ~ The student must have a **final cumulative average of 80%** that includes two (2) quizzes and four (4) module tests.
 - i. Students must achieve a score of 80% on quizzes and module exams.
 - ii. Students may **re-test one module exam**. If a failing grade is issued to subsequent module exams, the student will be dismissed from the program.
 - b. *Skills Lab* ~ the student must satisfactorily demonstrate all the required skills and procedures listed in the Pennsylvania Nurse Aide Curriculum.
 - i. All procedures must be performed at a satisfactory level.
 - ii. An “S” satisfactory level of achievement is attained if no more than two (2) steps are missed.
 - iii. Missing more than two (2) steps will result in a “U” unsatisfactory level that will result in a failure of the procedure.
 - iv. Students have two (2) opportunities to achieve a satisfactory rating.
Students, who do not receive a satisfactory rating after the two (2) additional opportunities, will receive a unsatisfactory rating in the Lab component of the program and will not matriculate to the clinical portion of the program.

- c. *Clinical* ~ the student must achieve an overall score of 80 points or greater in order to complete the clinical portion of the program.
 - i. Performance is based on a numerical value system related to behaviors associated with the following content:
 - Appearance
 - Safety
 - Privacy
 - Resident Rights/Independence
 - Communication Skills
 - Infection Control
 - Work Quality
 - Professionalism
 - Documentation
 - ii. *Mid –Point Evaluation*- Students are provided with a mid-point score and evaluation and should reflect cumulative average of 40 – 50 points. Student is provided an opportunity to reflect and respond to instructor assessment.
 - iii. Students provided an opportunity to remediate in order to bring the clinical performance to a satisfactory level.
 - iv. *Final Evaluation*-A cumulative average of 80 – 100 points is deemed passing. A student who does not improve or is not deemed competent by the instructor will receive a failure of the clinical requirement.
 - v. Student may re-take the clinical portion one time after the initial unsuccessful attempt. A third attempt will not be issued.
 - vi. Students cannot perform any skill/procedure in which they have not been instructed and deemed competent by the instructor.

3. **Academic Honesty** It is the expectation of Bucks County Community College and the Nurse Aide Training Program that the principles of honesty and truth will be rigorously followed. In the event of academic dishonesty which includes but is not limited to copying another student's test answers, the consequences incurred shall be as followed:

- a. First Offense: Written warning as issued by program management
- b. Second Offense: Dismissal from program

C. Nondiscrimination Policy

1. Bucks County Community College does not discriminate in its educational programs, activities or employment practices based on race, color, national origin, sex, sexual orientation, disability, age, religion, ancestry, veteran status, union membership, or any other legally protected category.
2. This policy is in accordance with state law, including the Pennsylvania Human Relations Act, and with federal law, including Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990.

3. The College will not tolerate any behavior by staff or students that constitutes sexual harassment of a student.
4. If a student feels that his/her rights under the aforementioned laws and regulations have been violated, contact the Campus Coordinator for Equal Employment Opportunity (EEO) in advance to request or clarify accommodations or to address issues concerning equal opportunities at 215-968-8090. The EEO Office is located in Room 130 of Tyler Hall.

A. Physical Examination/Health Condition Policy

1. The program requires that a physical exam be performed within one (1) year prior to the course start date indicating the student is free from communicable diseases and has no conditions that would affect the student's performance.
 - a. Change in Health Status: - Student safety is always paramount. Should a student's health status change after enrollment or during the class session, an updated physical form will be required to support the student's ability to satisfy the program's occupational responsibilities.
2. The student must have and submit documentation of negative test for tuberculosis: Two-Step Mantoux or QuantiFERON. An applicant can submit documentation of a negative Two-Step Mantoux dated within one (1) year of the course start date. If the Two-Step Mantoux is documented as a positive result or history of a positive reaction, a negative chest x-ray less than three (3) years old must be submitted.
 - a. For enrollment candidates currently employed in a health care setting and are issued annual PPD testing, proof of the baseline 2 –step and subsequent annual PPD results must be presented.
3. The **occupational responsibilities** of the candidate require having full use of their hands, the ability to stand for extensive periods of time, and the ability to perform tasks that include bending, pushing, pulling, and lifting a minimum of 40 pounds without restrictions.
4. **Flu Vaccines** **(For clinical rotations commencing from October – March only)*
For those participating in a clinical rotation during the months of October – March, a flu vaccine will be mandated prior to any resident contact. Documentation must be provided as proof of vaccination and must contain your name, date, and vaccine information.

➤ **Proof of the flu vaccine should be submitted by the first day of class. Any student who does not submit the documentation prior to the first day of clinical will not be permitted to begin the clinical portion of the Nurse Aide Training Program. Those with a medical or religious conflict, must make an appointment with the Program Coordinator.**

The Department of Health (215-345-3318) does offer flu vaccines during the year at specific locations. Flu vaccines are also offered at many local drugstore chains. Students can check their county health departments for more information regarding vaccines.

- a. Bucks County: <http://www.buckscounty.org>
- b. Philadelphia County: <http://www.phila.gov/health/>
- c. Montgomery County: <http://health.montopa.org/health>
- d. State of Pennsylvania: www.health.state.pa.us/

B. Standards of Conduct Policy

1. Students are to conduct themselves with a positive attitude and a willingness to learn. Academic honesty is expected student behavior. Cheating at any time will not be tolerated and will result in the student being terminated from the program. Students will perform only those tasks for which they have been supervised and deemed competent by the instructor. Confidentiality with resident information is to be maintained at all times according to Health Insurance Portability and Accountability Act (HIPAA) regulations.
2. At the clinical site, students are required to wear a *Bucks Nurse Aide Training Student* identification nametag.

Nurse Aide Admission and Training Policies (cont.)

3. Professional and safe behavior is expected of all Nurse Aide students.
4. **Dress code:** Students are required to wear a white scrub top and black scrub pants throughout all program instruction. This includes classroom, lab and clinical. In keeping with professional standards, it is expected that each student report to clinical in a clean uniform and is neat, well groomed, and presentable at all times. The following is a detailed list of professional clinical dress code requirements:
 - a. Bucks' Student ID badge must be worn at all times in the clinical setting. It is recommended that ID is carried when on campus.
 - b. Only white garment may be worn under clinical top
 - c. White, supportive, comfortable, closed toe shoes (no clogs allowed).
 - d. In order to maintain infection control no jewelry (including bracelets, anklets, necklaces, and naval rings) may be worn, with the exception of a plain wedding band and watch with second hand.
 - e. Only one pair of stud earring may be worn in ear lobes. Loops or dangling earrings may not be worn. Gauges must be replaced with skin-tone colored gauges. No other visible piercings are permitted, including tongue or nose piercings. No tongue splitting is permitted.
 - f. No visible body art is permitted (tattoos, branding, henna tattoos). Tattoos, if on visible area, are to be covered while at clinical. Exception will be made for tattoos on hands
 - g. Nails are to be short (no longer than 1/8th inch beyond finger tips). NO nail polish of any color (including clear), rhinestones, or designs are permitted. No acrylic nails, silk wraps, or extensions are permitted
 - h. Hair to be clean and off the collar. Hair sparkles and colored hair colorings such as pink, green, purple, etc are unprofessional in the clinical setting and therefore not permitted. Beards and mustaches must be kept short and neatly trimmed.
 - i. Conservative makeup is permitted (no false eyelashes or bright eye colored shadow)

5. **Conduct code:**

Cooperation is expected of each student to present neat at all times. Throughout the Nurse Aide Training Program, students are expected to dress appropriately and in a manner that is consistent with shaping professional credibility. Professional, adult behaviors are expected and include the following:

- a. Excellent personal hygiene
 - b. Limited fragrances/scents as it may adversely affect patients and staff
 - c. Good eye contact, engaging & articulate communication, pleasant and cooperative disposition
 - d. Respectful conduct
 - e. Goal directed, self-motivated behavior
 - f. Gum, food and drink are not permitted in the clinical area, except in designated areas
 - g. Photo Identification
6. Students will have the opportunity to have their Bucks Photo ID Badge provided by the Safety & Security Department at Bucks, at no charge to the student. Lost ID Badges will be the responsibility of the student and must be replaced for \$5.00 fee. As stated previously, ID badges must be worn at all times in the clinical facilities. It is strongly encouraged that students carry them while also on campus.

Nurse Aide Admission and Training Policies (cont.)

7. **No cell phone use** (calls, text, social media, internet, taking photos, etc.) during class or clinical time.
8. Leaving the clinical area without permission or performing procedures without the instructor present could result in immediate dismissal from the program
9. Destructive behavior (i.e. profane language, insubordination, lack of respect to classmates or staff, sleeping or talking in class) will result in disciplinary action.
10. Evidence of behavior related to drug or alcohol use will not be tolerated. The student will be sent home and dismissed from the program
11. After graduation or “off hours,” a student cannot return to the clinical facility to visit the residents.
12. Violations of these standards of conduct will result in disciplinary action, which may include being asked to leave the clinical facility or dismissed from the program

14. Substance Abuse Policy

As part of the admission protocol and in keeping with the requirements of our clinical affiliates, all students must complete the 11-panel drug screen, with negative results.

The Nurse Aide Training Program reserves the right to randomly administer drug/alcohol testing at any time. A student on school grounds clinical settings, or any school sponsored activity that is suspected of being under the influence of alcohol, drugs, or mood-altering substances or possesses, uses, dispenses, sells, or aids in the procurement of any restricted substance shall be dismissed from the program.

The Nurse Aide Training Program will cooperate with the State and Federal law enforcement bodies. In addition, we will abide by the structure set down by the Bucks County Community College policy, school code and affiliating institutional policies, and the Pennsylvania Department of Education.

Students who wish to seek counseling for the use of drugs and their effects are urged to seek information from the administrator and/or faculty. Conferences with faculty members conform to the standards of privacy established within the health care profession.

15. Confidentiality Policy

During the Bucks County Community College Nurse Aide Training Program. Students come in contact with confidential information, in written and spoken form, regarding patients and their families. Federal legislation mandates the confidentiality of all resident information. All resident information accessible to the student shall be held in the strict confidence. Failure to comply with this Confidentiality policy and HIPAA regulations will result in dismissal from the program.

Confidential information includes but is not limited to: resident identity, agency record numbers, DOB, room number, test results, diagnosis, prognosis, treatments, and results. Conversations regarding any of the stated confidential information should not take place in any clinical or public areas such as facility elevators, corridors, etc. Any discussions in a public place that jeopardizes resident confidentiality is prohibited. Written assignment may not include information that could identify a resident.

C. Grievance Policy

This procedure has been developed to allow the student to express a grievance or complaint

1. Step One:

- i. The student submits the grievance and/or complaint in a written manner to the primary instructor.
- ii. The primary instructor will review and respond within three (3) business days.
- iii. The primary instructor documents in writing the grievance, the review and the resolution.
- iv. The primary instructor meets with the student to share the resolution to the grievance. The student is entitled to a private and confidential counseling; however, another instructor/staff member may witness the counseling session.
- v. If the student and instructor are not able to resolve the issue, or if the grievance is against the instructor, the grievance should be brought to the attention of the Nurse Aide coordinator within three (3) days and proceed with Step Two.

2. Step Two:

- i. If the student and instructor are unable to resolve the grievance, a meeting between the coordinator and the student will take place within three (3) business days of the receipt of the complaint. (Student should put the grievance in writing if it was not required at this point)
- ii. The coordinator reviews the documentation submitted by the primary instructor and investigates as needed.
- iii. The coordinator documents the review process and the resolution to the grievance.
- iv. A meeting is to be scheduled with the coordinator, primary instructor, and student to disclose the resolution.
- v. If the decision rendered by the coordinator is not brought to a satisfactory conclusion, the student may appeal the grievance with the Administrator of the Nurse Aide Training Program within two (2) business days.

3. Step Three:

- i. All documentation is submitted to the Administrator for review and consideration.
- ii. The decision of the Administrator is final.

D. Tuition Policy

1. Students are responsible for the full tuition at the time of registration. A textbook and workbook are included in the tuition fee.
2. Bucks County Community College does not have a payment plan for the Nurse Aide Program and students are unable to apply for Financial Aid.
3. **No tuition refunds after the first class.** A \$25.00 administrative fee plus cost of textbooks will be deducted from all refund requests prior to and including class one. If applicable, the student will receive a refund within four weeks (less the administrative fee and textbook cost).
4. Student may re-register for future classes. Permission for re-registration will be at the sole discretion of program management.
5. Serious, documented extenuating circumstances may be taken into consideration. Students may have the option to restart the program at the discretion of program management.
6. **There will be an additional fee of \$135 for the state competency exam, National Nurse Aide Assessment Program (NNAAP).** This fee is in addition to the initial Nurse Aide Training Program tuition and must be paid online when registering for the exam through Pearson Vue. The state exam is offered at Pearson Vue. For a list of regional test site locations, please visit their website: <http://www.pearsonvue.com/pa/nurseaide>

7. Tuition Reimbursement

In accordance with 55 PA Code § 1181, training and testing costs will be reimbursed for those individuals employed or offered employment by a nursing facility within 12 months of course completion. The student will be issued an official letter of reimbursement by Bucks County Community College if he/she personally incurred the cost and successfully complete the Nurse Aide Training Program. **By law, the Nurse Aide graduate will receive only one original letter.** The reimbursement letter is good for one-year after graduation.

E. Utilization of Students Policy

1. Nurse Aide students will not be utilized for any services or functions for which they have not been supervised or passed as competent by the instructor. Learning opportunities will be sought by program instructors to guide student learning.
2. Students will be supervised in the performance of resident care tasks, which have been taught in class and/or lab.

F. Admission and Student Policies Signature Page

1. The student is required to sign this document stating that they have read and understood the policies outlined in the Admission and Training Policies handbook. The student must sign, date and bring the signature page (page 35) with him/her when registering for the program. If there are any questions concerning the policies or handbook, please contact the Coordinator, Nurse Aide Training Program via email at nurseaide@bucks.edu.
2. The student will retain a copy of the Nurse Aide Training Program Handbook.
3. The signature portion of the document will be kept in the student's file for the length of the program.

G. Health Risk Waiver Policy

1. During participation in the classroom, lab or clinical rotation experience, the Bucks County Community College student must be aware of the actual and/or potential health risks.
2. The occupational responsibilities of the candidate require having full use of their hands, arms and legs; the ability to stand for extensive periods of time (approximately 5+ hours); the ability to perform tasks that include bending, pushing, pulling, and **lifting a minimum of 40 pounds** without restrictions.
3. While in the program, the student will be required to attend clinical practice in a long-term care facility. In case of accidents or illness during a clinical practice experience, if medical treatment should become necessary, the facility is willing to give **emergency care**.
4. Please be advised the college and the long-term care facility **do not** carry medical insurance on students or visitors. Payment for medical treatment, including emergencies, is the responsibility of the student or visitor.
 - a) Students, who have health insurance, must accept financial responsibility for care rendered because of illness/injury that is not covered by their health insurance.
 - b) Students who do not have health insurance must accept financial responsibility for care rendered because of injury/illness.
 - c) Bucks County Community College and the official contracted clinical agencies are not responsible for any treatment or care given to nurse aide students while in the program.



Admission Policies & Procedures

Nurse Aide Admission Requirements

A. Admission Policy

1. Read thoroughly the *Policies and Admission Procedure Handbook*. You must sign, date and bring the signature page (page 35) to the registration appointment. If you have any questions concerning the policies, please contact the Program Coordinator via email at nurseaide@bucks.edu
2. Complete the Verification of Pennsylvania Residency Form (page 22) and Attestation of Compliance with Act 14 (page 23) and submit **original and copies of two forms of identification** – one with a photo – at the registration appointment. Approved forms of ID include but are not limited to: PA Driver's License, Passport, Library Card, Green Card, PA State-issued Identification Card, Voters Registration and Vehicle Registration
 - a. If applicant is not a citizen of the U.S., the applicant must submit a copy of their Visa, I-94, or Resident Alien card (green card) at the time of registration.
3. A physical exam and evidence that the applicant is free of communicable disease is required within one-year of Nurse Aide Training Program course start date. A Physician, Physician's Assistant or Nurse Practitioner must sign, date and complete both the Medical Examination Form (page 30) and Mantoux Record Form (page 31) in its entirety.
 - a. This form affirms that the applicant is free of communicable diseases and is able to perform the occupational responsibilities of the program.
 - i. Documentation of a negative Two-Step PPD (Mantoux) OR negative QuantiFERON TB Gold test dated within a year of starting class. A negative chest x-ray report dated within three (3) years of the course start date must be submitted for those with a history of positive PPD. For enrollment candidates currently employed in a health care setting and are issued annual PPD testing, proof of the baseline 2 –step and subsequent annual PPD results must be presented
 - ii. Occupational responsibilities: full use of hands, arms and legs; the ability to stand for lengthy periods of time (approximately 5+ hours); the ability to perform tasks that include bending, pushing, pulling, and lifting a minimum of 40 pounds without restriction.
5. 11-panel drug screen is required and implemented through Concorde Inc. and should be completed prior to the start of the program. The cost of the drug screen is \$50.00. **In keeping with the requirements of our clinical affiliates, a negative drug screen must be rendered in order to enter the program.**
 - i. Payment: Contact nancy@concorde2000.com; credit card required
 - ii. Provide your FULL name, phone number, and identify yourself as a *NURSE AIDE STUDENT*
 - iii. An authorization form will be provided to take to Quest Diagnostics

B. Criminal Background Check Policy & Procedure

In compliance with the Act 14, it is the policy of Bucks County Community College that each applicant completes a PA Criminal History Record Information (CHRI) report. *The results must be within one year prior to the Nurse Aide Training Program course start date.*

1. Applicants must obtain and submit a Criminal History Record Information (CHRI) report with a watermark seal from the Pennsylvania State Police dated within one year of the nurse aide training program start date. The CHRI report must be free of prohibitive offenses as cited in Act 14 of 1997 [63 P.S. §§ 675 (a) (1)-(3)].

2. **Both the PA State Police CHRI and a FBI report** with a clearance letter from the PA Department of Education must be completed before registering for the program by
 - applicants residing in Pennsylvania for **LESS than two years**, prior to the date of admission,

-OR-

 - applicants who are not certain whether a crime committed in another state is similar to those crimes listed on the Prohibitive Offenses Contained in 63 P.S. § 675.
 - i. The FBI and CHRI (PA check) must be in compliance and not contain prohibitive offenses as cited in Act 14 (see #1)
 - ii. For instructions about the FBI process, please refer to the Admissions Packet
 - a. *Only the stamped original FBI report that is issued by the PA Department of Education can be used for enrollment purposes*
 - b. *FBI reports obtained through the Department of Aging that are under one year old may also be accepted*
3. If the applicant **has lived in the Commonwealth of Pennsylvania for TWO OR MORE CONSECUTIVE YEARS**, prior to entering the Nurse Aide Training Program, the student must complete a **PA Criminal Background Check (CHRI) from the Pennsylvania State Police**.
 - a. The only acceptable **website** to process the CHRI electronically is <https://epatch.state.pa.us>.
 - b. Do **NOT** use New Record Check for Volunteers.
 - c. The electronic version has a state seal embedded in the final report.
4. If the applicant **has NOT lived in the Commonwealth of Pennsylvania for two or more years, or is not certain whether a crime committed in another state is similar to those crimes listed on the Prohibitive Offenses contained in 63 P.S. § 675.**
 - a. Applicant must complete both the CHRI from the Pennsylvania State Police (item #1 above)

and
 - b. A FBI check through IDEMIA at <http://uenroll.identogo.com>. For additional details, please see pages 26-27..
5. The Coordinator, Nurse Aide Training Program or Administrator is responsible to:
 - a. Receive the applicant's original CHRI report or copy the applicant's original CHRI report;
 - b. Review the CHRI report for prohibited offenses contained in 701.13 (relating to the non-acceptance of certain applicants);
 - c. Sign with complete signature and date the original or a copy of the original and place it in a locked file cabinet;
 - d. Ensure that only those individuals who are designated in the "Right to Know" policy for NATCEP and state or federal employees involved in monitoring the program have access to these files;
 - e. Notify the applicant in writing whether the decision not to admit the applicant is based in whole, or in part, on the CHRI report.

6. Bucks County Community College will not enroll a Nurse Aide applicant whose CHRI report indicates that the applicant has been convicted of any of the offenses designated as
 - a. A felony under the Controlled Substance, Drug, Common Device, and Cosmetic Act (P.S. 780-101, 780-144); or
 - b. Any offense listed under Act 14; **or**
 - c. A Federal or out-of-State offense similar in nature to those crimes listed under a. or b. above.
7. PA CHRI checks and FBI reports will be maintained by the Coordinator, Nurse Aide Training Program in a secured location for three years.
8. Individuals designated to review and approve application for enrollment into the program who willfully fail to comply with §701.12 (2) and (3), or 701.13 of Act 14, shall be subject to a civil penalty as provided for in §701.21.
9. Representatives from the Pennsylvania Department of Education, State or Federal Departments will be permitted to view all PA CHRI and FBI reports.

Policy and Process for Criminal History Record Information (CHRI)

Student Procedure and Responsibility for Procuring CHRI:

All applicants must complete a PA Criminal Background Check (CHRI) for the Pennsylvania State Police. This is completed through the E-patch website. The fee is \$22.00 and a credit or debit card will be needed for the transaction. The following are the step-by-step directions to be followed:

- Go to <https://epatch.state.pa.us>.
- Click ‘Submit a New Record Check’ (Do Not Use New Record Check for Volunteers)
- Follow the prompts
- Print Results ~ most results can be printed immediately
- ***Bring results at time of registration. Original forms are preferred.***
- ***You must bring the CHRI Certificate. Please do not just provide the control number.***

If for some reason you did not print out your CHRI Certificate, you must re-enter the epatch system using the following steps:

- Select *Record*
- Select *Check Status*
- Type in your Control Number, Name (case sensitive) and Date of Request
- Click on the ‘*Record Check*’ *Details* screen
- At the bottom of the page, click on ‘*Certificate Form*’.
- Print the certificate (be sure the state watermark seal appears).

Reports that indicate a “pending” or “under review” status may not be used to enroll. If a record exists, the results will be mailed to the applicant within 2 – 4 weeks. Your RAP sheet must be presented at time of registration.

Administrative Procedures and Responsibility for Processing CHRI:

The Nurse Aide Training Program Coordinator or Administrator is responsible to:

- Receive the applicant's original CHRI report or copy the applicant's original CHRI report.
- Review the CHRI for a disseminated date within one year from the start of the class.
 - Verify the CHRI no less than one day prior to the start of class.
- Review the CHRI certificate for proof of state seal; Volunteer reports cannot be accepted.
 - Verify for "No Record" status
 - Identify the CHRI with a "pending" or "under review" status; Suspend enrollment until disposition is clarified and applicant is not in violation of Act 14.
 - Review the CHRI report for prohibited offenses contained in 701.13 (relating to the non-acceptance of certain applicants).
 - If offenses are not 'graded', refer applicant back to municipality for the grading of unreported or non-graded offenses.
 - Direct applicant to present proof of expungement (if applicable).
 - Direct applicant to produce proof substantiating identity fraud (if applicable).
- Indicate that the CHRI report has been viewed and verified. Sign with complete signature and date the original or a copy of the original. Place document in a locked file cabinet.
- Ensure that only those individuals who are designated in the "Right to Know" Policy for NATCEP and state or federal employees involved in monitoring the program have access to these files.
- Based on the CHRI outcome, notify the applicant in writing if admission is denied.

Policy and Process for Procuring Federal Criminal History Report (FBI Clearance)

Student Procedure and Responsibility for Procuring Federal Criminal History (FBI Clearance)

For applicants who have not resided in PA for at least the past two (2) years, an FBI clearance must be done *in addition* to the PA Criminal Background Check (CHRI). This is completed through the Identogo. The fee is \$23.00 (approximate) and a credit or debit card will be needed for the transaction. The following are the step-by-step directions to be followed:

Step 1 <i>REGISTRATION</i>	Registration online at: https://uenroll.identogo.com/ or 844-321-2101 Monday through Friday, 8am to 6pm EST <ul style="list-style-type: none"> • USE SERVICE CODE: 1KG6NX (Pennsylvania PDE-AVTS) • You will be issued an UEID number
Step 2 <i>PAYMENT</i> \$23.00(approx)	Major credit card or Money orders/cashier's checks/personal checks payable to MorphoTrust . <ul style="list-style-type: none"> • <i>Retain a record of the UEID number issued to you</i>
Step 3 <i>FINGERPRINTING LOCATIONS</i>	<ul style="list-style-type: none"> • A list of approved ID types may be found on the IDEMIA website https://uenroll.identogo.com/. • Keep your receipt that contains your UEID number • State or Federal photo ID is required
Step 4 <i>CONTACT DEPARTMENT OF EDUCATION(PDE)</i>	Provide to PDE a legible written request of FBI results: Fax 717.783.6672 OR email ra-natcep@pa.gov the following: <ol style="list-style-type: none"> (1) Your full name (2) Current mailing address and (3) Universal Enrollment Identification (UEID) number (4) Email address and (5) Telephone number <p><i>*Only stamped original of the FBI report will be issued via certified mail to applicant within 30 calendar days of written request</i></p>
Step 5 <i>REGISTRATION APPROVAL PROCES</i>	Provide copy of FBI report at time of appointment <ul style="list-style-type: none"> • Only the original, stamped report relinquished by the Department of Education is acceptable for enrollment • Eligibility will be determined upon review of findings

Administrative Procedures and Responsibility for Processing Federal Criminal History (FBI Clearance)

The Nurse Aide Training Program Coordinator or Administrator is responsible to:

- Receive the applicant's stamped, original FBI report; Unofficial reports cannot be accepted.
 - Evaluate and determine eligibility for enrollment in NATCEP and in compliance with Act 14.
 - Verify for “No Record” status
 - If assistance with the evaluation and determination is required (for issues such as out of state crime codes), guidance will be sought from the Bucks County Community College’s Solicitor.
 - Review the FBI Report and verify that it is no more than one year from the start of the class.
 - Review the FBI Report for the ORIGINAL FBI report or copy of the ORIGINAL FBI report that is stamped “original” in red ink in the student’s file.
 - Record their full signature and date as an attestation of compliance with Act 14
 - Retain the signed and dated ORIGINAL or copy of the ORIGINAL FBI report that is stamped “original” in red ink on the student’s file in a locked cabinet.
 - Ensure that only those individuals who are designated in the "Right to Know" Policy for NATCEP and state or federal employees involved in monitoring the program have access to these files.
 - Based on the FBI report outcome, notify the applicant in writing if admission is denied
- *Exceptions for current LTC employees who want to enroll:*
- Employer is responsible to evaluate the CHRI/FBI report to determine eligibility for employment in compliance with PA Act 13 of 1997. Prior to enrollment, must provide:
 - CHRI, and when applicable, letter from Department of Aging or FBI report with a full signature and date on each document to verify compliance with PA Act 13,
 - Written verification of the prospective student’s employment (not impending hire) on nursing facility letterhead that includes initial hire date and job title of the employee/student.
 - Coordinator or Administrator must record their full signature and date on each facility-signed document to confirm receipt prior to enrollment in the NATCEP and retain in student file for compliance review.

C. Exclusion from Participation in Federal Health Care Programs

Long-term care facilities are not permitted to hire an employee who is excluded from participation in Medicare, Medicaid or any other federal health care program. A list of excluded persons can be found at <http://www.dhs.state.pa.us/publications/medichecksearch/index.htm>.

Admission Process



Before You Begin...

The admission process is a multi-step procedure. The design of this manual is to help guide you through this process. A number of documents will need to be printed. A credit card is required for fees related to criminal background clearance and drug screening. There is an enclosed checklist to help keep you on track and organize your forms.



STEPS 1- 4

Identification and Verification

Step 1: Identification- 2 Forms Required

- Proof of current PA residency such as a Driver's License or state ID
- Both IDs **MUST** contain your signature; one photo ID is required
- **Bring original along with copies of IDs required at time of registration**

Acceptable Forms of ID (Valid)	Not Accepted
1. PA Driver's License 2. PA State ID 3. Passport 4. Military ID 5. Signature bearing Library/CPR Card 6. Resident Alien Card/ Permanent Residency Card 7. Voters Registration 8. Vehicle Registration 9. Certificate of Naturalization	1. Birth Certificates 2. Social Security Cards 3. Credit Cards 4. ID badges that do not contain signature

Step 2: Citizenship

U.S. Citizenship— original IDs required

- *If you are not a U.S. Citizen, bring your Visa, I-94 or Green Card to the interview.*

Step 3: PA Residency Verification

- Fill out the Verification of Pennsylvania Residency Form (See page 22)
 - Complete the form and print
 - Original form is required at time of registration

Step 4: Attestation of Compliance with Act 14

- Fill out the Attestation of Compliance Form (See page 23)
 - Complete the form and print
 - Original form is required at time of registration
- Refer to the List of Prohibited Offenses (See page 24)
 - If you do not possess any of the offences listed, check the box and sign

**** If you have NOT been a resident of PA for the least two years, you are required to obtain FBI Clearance.**



Verification of Residency for Enrollment into a Nurse Aide Training Program

Date of application _____ (MM/DD/YYYY) Class start date _____ (MM/DD/YYYY)

Printed name
Last • First Middle initial

Current address
Street address

City State Zip code

☐ I lived at the above Pennsylvania address for 2 consecutive years or more.

☐ I lived in Pennsylvania for 2 consecutive years or more at my current address and previous addresses listed below:

1. Prior address
Street address

City State Zip code

I lived at this address from _____ (MM/DD/YYYY) Until _____ (MM/DD/YYYY)

2. Prior address
Street address

City State Zip code

I lived at this address from _____ (MM/DD/YYYY) Until _____ (MM/DD/YYYY)

☐ I have not lived in Pennsylvania for the past 2 or more consecutive years and must submit a Pennsylvania Criminal History Report and Federal Criminal History Report to the NATCEP.

By submitting this form, I certify all the information I provided on this application is complete, accurate, true correct. I make this declaration subject to the penalties of 18 Pa. C.S. §4904 relating to unsworn falsifications to authorities.

Signature _____ Date _____ (MM/DD/YYYY)

(For NATCEP Staff)

I am the Authorized NATCEP Representative who received this completed form and verified the applicant's physical comparison with an official State issued photo identification:

☐ I verified the applicant's residency for the last 2 consecutive years or more.

Signature _____ Date _____ (MM/DD/YYYY)



Attestation of Compliance with PA Act 14 Nurse Aide Resident Abuse Prevention Training Act, 63 P.S. § 671 et seq.

All candidates must submit an original or copy of an original PA CHRI obtained through the Pennsylvania State Police during the year prior to enrolling in a PA NATCEP as required by Act 14. If a candidate has not been a resident of Pennsylvania for the last two (2) consecutive years, a PA CHRI and a FBI criminal history report are required prior to enrollment.

As evidence you have not been convicted of any of the Prohibitive Offenses Contained in 63 P.S. § 675, check the box then sign and date the Attestation of Compliance with Act 14 below.

Candidates who were convicted of a Federal or out-of-State offense similar in nature to those crimes listed under paragraphs (1) and (2) of the Prohibitive Offenses Contained in 63 P.S. § 675 must provide a PA CHRI and an FBI report to determine eligibility for enrollment in a PA Nurse Aide Training Program.

Attestation

This form represents my request to enroll in a nurse aide training program and is verification of compliance with Act 14 – Nurse Aide Resident Abuse Prevention Training Act, 63 P.S. § 671 et seq.

I have reviewed the list of Prohibitive Offenses Contained in 63 P.S. § 675 and hereby testify that I have not been convicted of any of the criminal offenses set forth in 63 P.S. §§ 675(a)(1)-(3):

- (1) an offense designated as a felony under the act known as "The Controlled Substance, Drug, Device and Cosmetic Act",
- (2) an offense under one or more of the following provisions of Title 18, and
- (3) a Federal or out-of-state offense similar in nature to those crimes listed under paragraphs (1) and (2).

☐ I check this box to confirm I have not been convicted of any Prohibitive Offense contained in Act 14 of 1997 (set forth in 63 P.S. § 675 and found on the following page).

I understand if a conviction for any of the criminal offenses set forth in 63 P.S. §§ 675(a)(1)-(3) is present, it is possible I will not be eligible for employment in a long-term care or other health care setting. A potential employer is responsible for reviewing my official Criminal History Record Information report.

By signing this form, I certify under penalty of law that the information I have provided on this application is true, correct and complete. I understand that false statements herein shall subject me to criminal prosecution under 18 Pa. C.S. § 4904, relating to unsworn falsification to authorities.

Applicant's Signature: _____

Date: _____
(MM/DD/YYYY)

Prohibitive Offenses Contained in 63 P.S. § 675

In no case shall an applicant for enrollment in a State-approved nurse aide training program be admitted into a program if the applicant's criminal history record information indicates a conviction of any of the following offenses:

1. An offense designated as a felony under the act of April 14, 1972 (P.L. 233, No. 64), known as "The Controlled Substance, Drug, Device and Cosmetic Act." (See 35 P.S. § 780-101 et seq.). These offenses may be designated as "CS" on a criminal rap sheet.
2. An offense under one or more of the following provisions of Title 18 of the Pennsylvania Consolidated Statutes below.
3. A Federal or out-of-State offense similar in nature to those crimes listed under paragraphs (1) and (2).

Offense Code	Prohibitive Offense Description	Type/Grading of Conviction
CC2501	Criminal Homicide	Any
CC2502	Murder	Any
CC2503	Voluntary Manslaughter	Any
CC2504	Involuntary Manslaughter	Any
CC2505	Causing or Aiding Suicide	Any
CC2506	Drug Delivery Resulting in Death	Any
CC2507	Criminal Homicide of Law Enforcement Officer	Any
CC2702	Aggravated Assault	Any
CC2901	Kidnapping	Any
CC2902	Unlawful Restraint	Any
CC3121	Rape	Any
CC3122.1	Statutory Sexual Assault	Any
CC3123	Involuntary Deviate Sexual Intercourse	Any
CC3124.1	Sexual Assault	Any
CC3125	Aggravated Indecent Assault	Any
CC3126	Indecent Assault	Any
CC3127	Indecent Exposure	Any
CC3301	Arson and Related Offenses	Any
CC3502	Burglary	Any
CC3701	Robbery	Any
CC3901	Theft	1 Felony or 2 Misdemeanors
CC3921	Theft by Unlawful Taking	1 Felony or 2 Misdemeanors
CC3922	Theft by Deception	1 Felony or 2 Misdemeanors
CC3923	Theft by Extortion	1 Felony or 2 Misdemeanors
CC3924	Theft by Property Lost	1 Felony or 2 Misdemeanors
CC3925	Receiving Stolen Property	1 Felony or 2 Misdemeanors
CC3926	Theft of Services	1 Felony or 2 Misdemeanors
CC3927	Theft by Failure to Deposit	1 Felony or 2 Misdemeanors
CC3928	Unauthorized Use of a Motor Vehicle	1 Felony or 2 Misdemeanors
CC3929	Retail Theft	1 Felony or 2 Misdemeanors
CC3929.1	Library Theft	1 Felony or 2 Misdemeanors
CC3929.2	Unlawful Possession of Retail or Library Theft Instruments	2 Misdemeanors
CC3929.3	Organized Retail Theft	1 Felony or 2 Misdemeanors
CC3930	Theft of Trade Secrets	1 Felony or 2 Misdemeanors
CC3931	Theft of Unpublished Dramas or Musicals	1 Felony or 2 Misdemeanors
CC3932	Theft of Leased Properties	1 Felony or 2 Misdemeanors
CC3934	Theft from a Motor Vehicle	1 Felony or 2 Misdemeanors
CC4101	Forgery	Any
CC4114	Securing Execution of Document by Deception	Any
CC4302	Incest	Any
CC4303	Concealing Death of a Child	Any
CC4304	Endangering Welfare of a Child	Any
CC4305	Dealing in Infant Children	Any
CC4952	Intimidation of Witnesses or Victims	Any
CC4953	Retaliation Against Witness or Victim	Any
CC5902B	Promoting Prostitution	Felony
CC5903C or D	Obscene and Other Sexual Materials and Performances	Any
CC6301	Corruption of Minors	Any
CC6312	Sexual Abuse of Children	Any

Any two Misdemeanor convictions for offenses CC3901 thru CC3934 in any combination is prohibited.



STEPS 5 and 6

Criminal Background Clearance

Step 5: Criminal Background Clearance (fee)

All applicants must complete a PA Criminal Background Check (CHRI) for the Pennsylvania State Police. This is completed through the Epatch website. *A fee is required and a credit card will be necessary for this step of the process.*

- Go to <https://epatch.state.pa.us>.
- Click Submit a New Record Check
 - *(Do not use New Record Check for Volunteers)*
- Most results can be printed immediately
- **Certificate form must be presented at time of registration**
 - Be sure the state watermark seal appears.
- If your copy only has a control number but not a record determination i.e. “no record exists” or a printout of prior offenses, you need to go back to the Epatch website. Please follow the steps below to gain access to your record:
 - i. Go to <https://epatch.state.pa.us>.
 - ii. Select *Check Status of a Record*
 - iii. Type in your Control Number, Name (case sensitive) and Date of Request
 - iv. Click on the *Record Check Details* screen
 - v. At the bottom of the page, click on *Certificate Form*.
 - vi. Print the certificate (be sure the state watermark seal appears).

Step 6: FBI Clearance (fee)*** (Only required for those whose recent PA residency is under 2 years)

If you have NOT lived in PA for the last two years, an FBI clearance must be done *IN ADDITION* to a Pennsylvania Criminal Background Check (CHRI).

- See Step by Step Chart for easy processing (page 27)

PROCEDURAL CHART FOR FINGERPRINTING (FBI CLEARANCE)

<p>Step 1</p> <p>REGISTRATION</p>	<p>Registration online at: https://uenroll.identogo.com/.</p> <p>-OR-</p> <p>Telephonic registration is available at 844-321-2101 Monday through Friday, 8am to 6pm EST</p> <p>USE SERVICE CODE: 1KG6NX (Pennsylvania PDE-AVTS)</p> <p>You will be issued an UEID number</p>
<p>Step 2</p> <p>PAYMENT</p> <p><i>Fee: \$23.00(approx)</i></p>	<p>Major Credit card</p> <p>-OR-</p> <p>Money orders or cashier's checks payable to MorphoTrust.</p> <ul style="list-style-type: none"> • Cash not accepted • Personal checks are accepted. <p><i>Retain a record of the UEID number issued to you</i></p>
<p>Step 3</p> <p>FINGERPRINTING LOCATIONS</p>	<p>State or Federal photo ID is required</p> <ul style="list-style-type: none"> • A list of approved ID types may be found on the IDEMIA website https://uenroll.identogo.com/. • Applicants <i>will not be processed</i> if they cannot produce an acceptable photo ID. • All ten fingers are scanned to complete the process. • Process take approximately five minutes. • Keep your receipt that contains your UEID number
<p>Step 4</p> <p>CONTACT DEPARTMENT OF EDUCATION(PDE)</p>	<p>Provide to PDE a legible written request of FBI results:</p> <p>Fax 717.783.6672 OR email ra-natcep@pa.gov the following:</p> <ol style="list-style-type: none"> (1) Your full name (2) Current mailing address and (3) Universal Enrollment Identification (UEID) number (4) Email address and (5) Telephone number <p><i>*Only the stamped original of the FBI report will be issued via certified mail to the applicant within 30 calendar days of the written request</i></p>
<p>Step 5</p> <p>REGISTRATION APPROVAL PROCESS</p>	<p>Provide copy of FBI report at time of appointment</p> <ul style="list-style-type: none"> • Only the original, stamped report relinquished by the Department of Education is acceptable for enrollment • Eligibility will be determined upon review of findings



Steps 7 and 8

Physical with 2-Step PPD

Drug Screening

Step 7: Physical & 2-Step PPD (Mantoux)

- A physical must be done and the healthcare provider must complete the entire physical chart and sign where indicated.
- ***Original forms are found on pages 30-31 and are required at time of registration***
- A 2 step PPD or QuantiFERON test must be completed

How to Conduct a Two-Step PPD / Mantoux Test (For your Health Care Provider)

The Two-Step PPD* / Mantoux is used to detect individuals with past Tuberculosis (TB) infection who have diminished skin test reactivity. This procedure will reduce the likelihood that a boosted reaction is later interpreted as a new infection.

There are **four (4) required visits** when following the Two-Step Mantoux protocol:

Visit 1 – Step 1 Injection Administered

Place the 1st skin test and have the patient return to the doctor's office in 2 – 3 days (48 – 72 hours) to read the results.

Visit 2 – Step 1 Results Read and Documented in mm (48 – 72 hours after initial injection)

Read the 1st skin test results (48-72 hours of visit one). If the first test is positive, the patient may have (had) a TB infection. Refer the patient for a chest x-ray and physician evaluation. An asymptomatic patient, whose chest x-ray indicates no active disease, may begin work.

Visit 3** – Step 2 Injection Administered (**Administered 7 days after initial Step 1 RESULTS but no longer than 21 days).

Place a 2nd skin test on patients whose 1st test was negative at 48 – 72 hours. **As per the PA Department of Education regulation, the 2nd test is given no earlier than 1 week (7 days) from the initial date of results** but no longer than 21 days. Have the patient return to the doctor's office in 2 – 3 days (48 – 72 hours) to read the results.

Visit 4 – Step 2 Results Read and Documented in mm (48 – 72 hours after initial injection)

Read the 2nd skin test results (48-72 hours of visit three). A positive 2nd test indicates TB infection in the distant past. Refer the patient for a chest x-ray and physician evaluation. An asymptomatic patient, whose chest x-ray indicates no active disease, may begin work.

Important Information

- The test results for Test 1 and Test 2 must be read within 48-72 hours. If it is longer than 48-72 hours, the PPD test and results are invalid.
- The maximum time allowed between Test 1 and Test 2 is 2.5 weeks. If the patient receives Test 2 after 2.5 weeks, the Two-Step method and testing is invalid.

Sensitivity of this Method

The majority of significant PPD skin test reactions will remain “positive” 7 days after application. Those that have diminished or disappeared by Day 7 will be boosted back to positive by the 2nd skin test.

*PPD means “purified protein derivative.” It is the substance used in the Mantoux TB skin test, which is the accepted standard method of TB skin testing. TB skin tests are commonly referred to as a PPD.

Institution Consultation Services / effective TB solutions

Francis J. Curry, National Tuberculosis Center

<http://www.nationaltbcenter.edu>

******For those who have history of sensitivity to the PPD, QuantiFERON results or a Chest –x –ray (no more than 3 years old) can be used. The Chest x-ray report must indicate that it was performed to rule out TB infection in place of a Mantoux (PPD). A copy must be submitted at the time of registration.**



Bucks County
Community College

275 Swamp Road
Newtown, PA 18940-4106
(215) 968-8000

Bucks County Community College Nurse Aide Training Program

Physical Examination Form

Student Name: _____ Date: _____

Please complete all sections below or the form will be returned. Thank you.

Temp	Pulse	BP
Height	Weight	Vision
Heart	Lungs	Eyes

Healthcare Provider Review:

The occupational responsibilities of the candidate is to have full use of their hands, arms and legs; the ability to stand for extensive periods of time (approximately 5+ hours); the ability to perform tasks that include bending, pushing, pulling, and lifting a minimum of 40 pounds without restrictions.

The undersigned, being a licensed Physician, Physician's Assistant or Nurse Practitioner, does hereby certify that I have reviewed the above information and believe this person is able to attend training, perform physical duties at the clinical site and is free from communicable disease, including Tuberculosis infection.

Healthcare Provider Signature: _____ Date: _____
(Signature and date must be provided)

Print Name: _____

Practice: _____

Address: _____

Office Phone: _____

Bucks County Community College Nurse Aide Program
Two-Step PPD / Mantoux Test Policy and Procedure
*****Must be executed as outlined below or results will be deemed invalid***

There are **four (4) required visits** when following the Two-Step Mantoux protocol:

Visit 1 – Step 1 Injection Administered

Place the 1st skin test and have the patient return to the doctor's office in 2 – 3 days (48 – 72 hours) to read the results.

Visit 2 – Step 1 Results Read and Documented in mm (48 – 72 hours after initial injection)

Read the 1st skin test results (48-72 hours of visit one). If the first test is positive, the patient may have (had) a TB infection. Refer the patient for a chest x-ray and physician evaluation. An asymptomatic patient, whose chest x-ray indicates no active disease, may begin work.

Visit 3 – Step 2 Injection Administered (*****Administered 7 days after initial Step 1 RESULTS but no longer than 21 days***).**

Place a 2nd skin test on patients whose 1st test was negative at 48 – 72 hours. **As per the PA Department of Education regulation, the 2nd test is given no earlier than 1 week (7 days) from the initial date of results** but no longer than 21 days. Have the patient return to the doctor's office in 2 – 3 days (48 – 72 hours) to read the results.

Visit 4 – Step 2 Results Read and Documented in mm (48 – 72 hours after initial injection)

Read the 2nd skin test results (48-72 hours of visit three). A positive 2nd test indicates TB infection in the distant past. Refer the patient for a chest x-ray and physician evaluation. An asymptomatic patient, whose chest x-ray indicates no active disease, may begin work.

Important Information

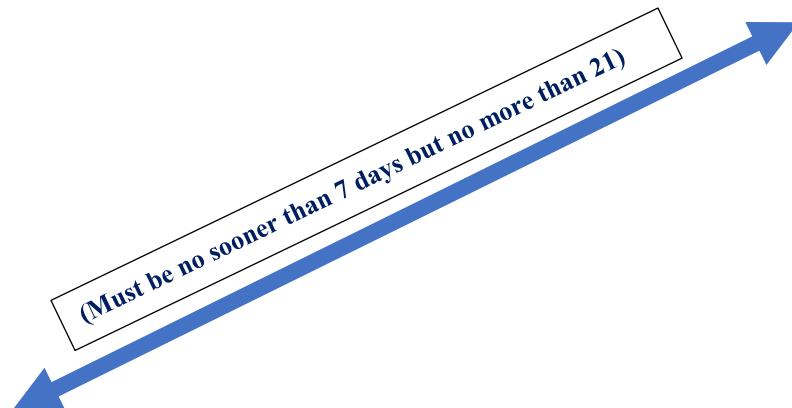
- The test results for Test 1 and Test 2 must be read within 48-72 hours. If it is longer than 48-72 hours, the PPD test and results are invalid.
- The maximum time allowed between Test 1 and Test 2 is 7 to 21 days from the date of TEST 1 results. If the patient receives Test 2 after 21 days, the Two-Step method and testing is invalid.

******For those who have history of sensitivity to the PPD, QuantiFERON results or a Chest –x –ray (no more than 3 years old) can be used. A copy must be submitted at the time of registration**

Two-Step Mantoux/PPD Test Recording

TEST #1: Date Administered: _____ Reaction*: _____ mm Date Read: _____

- ****Reaction must be recorded in mm of induration and be read within 48 – 72 hours. Beyond 72 hours will be considered invalid test.***



TEST #2: Date Administered: ** _____ Reaction*: _____ mm Date Read: _____

**** (must be 7 – 21 days after the 1 step READ or not considered valid)**

- ****Reaction must be recorded in mm of induration and be read within 48 – 72 hours. Beyond 72 hours will be considered invalid test.***

If a QuantiFERON or Chest x-ray (due to history of positive PPD within 3 years) was obtained, a copy of the result must be attached. Provider Initials: _____

Healthcare Provider Signature: _____ Date: _____

(Signature and date must be provided)

Revised 3.21 kjs

Step 8: Drug Screening (Fee)

Concorde Inc. is our partner to provide you with a hassle-free process for completing your required 11 panel drug & alcohol screen. **This must be completed and yield a negative response in order to enter the program.** Effective April 1, 2021, the cost of the drug screen is **\$50.00**. Please follow the below process to schedule your drug screen:

- Email Nancy at nancy@concorde2000.com with your name, phone number, and identifying yourself as a *NURSE AIDE STUDENT* (you must say *full* program name, not just ‘nurse aide student’).
- Nancy will then contact you to explain how to schedule your appointment through Quest Diagnostics. **Please have your credit card ready for payment.**
- An authorization form will be issued to you via email.
- This authorization form will be presented to any Quest Diagnostics; No need for appointment.
- Concorde Inc. confidentially submits results directly to the Coordinator, Nurse Aide Training Program at Bucks County Community College.
- ***Please forward a copy of the authorization form as proof of payment to karen.souviney@bucks.edu***



Steps 9 to 11

Finishing Touches

Step 9: Nurse Aide Admission and Training Policies

- Read policies and sign signature page (see page 35).
- Original signature form must be signed at time of admission

Step 10: Tuition

- Tuition \$1250.00
- Credit Card is required.
- Cash is not accepted

Step 11: Review Checklist

- Review Checklist, Gather/Organize Documents
- Use the check sheet issued on page 36.
- **Please email nurseaide@bucks.edu** for further instructions on how to proceed with registration.

**Calls are returned in the order received; please do not leave multiple messages.
Walk-in registrations are not accepted.**

I. Training Program Policies

- A. Attendance Policy**
- B. Level of Achievement Policy**
- C. Nondiscrimination Policy**
- D. Physical Examination / Health Conditions Policy/Flu Vaccine**
- E. Standards of Conduct Policy/Drug Screen Policy**
- F. Student Grievance Policy**
- G. Tuition Policy**
- H. Utilization of Students Policy**
- I. Utilization of Student Policy**
- J. Admissions and Student Signature Policy**

II. Nurse Aide Admission Requirements

- A. Admission Policy**
- B. Criminal Background Check**
- C. Exclusion from Participation in Federal Health Care Programs**

I have received a copy of the Nurse Aide Training Program handbook. I have read, understand and agree to comply with the above policies that are necessary requirements for admittance into and successful completion of the Nurse Aide Training Program.

I am aware that the occupational responsibilities require having full use of hands, arms and legs; an ability to stand for extensive periods of time (approximately 5+ hours); an ability to perform tasks that include bending, pushing, pulling, and lifting a minimum of 40 pounds without restrictions.

In addition, I accept the financial responsibility for any medical treatment, including emergencies, while in clinical practice as a Nurse Aide Trainee. I am aware that the college and long-term care facility do not carry medical insurance on students or visitors.

Print Name: _____

Signature: _____

Date: _____

The Admission Process

Students must complete **ALL** of the following admission requirements prior to registration.

Please use the checklist to organize your documentation then contact the Coordinator at nurseaide@bucks.edu

When completed,
check boxes below

☐

Step 1: Two forms of identification (both signature bearing and one photo ID is required)

- *original and COPIES of IDs required at time of registration*

☐

Step 2: U.S. Citizenship– original IDs required

- *If you are not a U.S. Citizen, bring your Visa, I-94 or Green Card to the interview.*

☐

Step 3: Fill out the Verification of Pennsylvania Residency

- See page 22 for actual form
- Complete the form and print
- *original form is required at time of registration*

☐

Step 4: Fill out the Attestation of Compliance with Act 14 Form

- See page 23 for actual form
- Complete the form and print
- *original form is required at time of registration*

☐

Step 5: Pennsylvania Criminal Background Check – PA State Police (additional fee – see page 26)

☐

*****Step 6: FBI Criminal Background Check (additional fee – see pages 26-27)**

- ***ONLY COMPLETED IF you have NOT lived in PA for last TWO consecutive years.**
- Select “Pennsylvania Department of Education”

☐

Step 7: Physical Examination and Test for Tuberculosis (2-Step PPD or QuantiFERON) (page 29-31)

- The healthcare provider must complete the entire physical chart and sign where indicated –
- *original form is required.*

☐

Step 8: Panel Drug Screen (additional fee – see page 32)

- *You must provide a copy of your authorization form from Concorde Inc. to the Coordinator*
- A negative Drug Screen must be completed before entering class.

☐

Step 9: Nurse Aide Admission and Training Policies ~ Signature Page (Page 35)– original form

☐

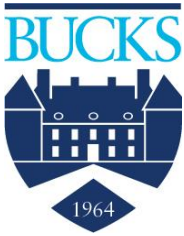
Step 10: Tuition \$1250 – Credit Card, Check, or Money Order to Bucks (cash is not accepted)

☐

Step 11: Review Checklist (page 36), Gather/Organize Documents

- Email nurseaide@bucks.edu for further instructions on how to proceed with registration

Calls are returned in the order received; please do not leave multiple messages.
Walk-in registrations are not accepted.



Nurse Aide Training Program Contact Information
Department of Health Sciences
275 Swamp Road
Newtown, PA 18940

Telephone Number 215-968-8482
Website www.bucks.edu/nurseaide
Mailing Address See above

Karen Souvigney MSN, RN <i>Coordinator, Nurse Aide Training Program</i>	215-968 -8482	Founders Hall 205	Karen.Souvigney@bucks.edu
Eric Parker <i>Administrative Assistant, Department of Health Sciences</i>	215-968-8316	Founders Hall 110	Eric.Parker @bucks.edu
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Pennsylvania Department of Education

www.education.state.pa.us

Tel: 717-772-0814

Fax: 717-783-6672

Pennsylvania Department of Health Nurse Aide Registry and NNAAP Examination

(Managed by Pearson Vue)

www.pearsonvue.com/pa/nurseaides

Tel: 800-852-0518