
Attending: Carol Mignoni Ferguson, Betsy Fineburg, Betty Graver, Blake Eisenhart, Frank Fazzalore, Fred Gudknecht, Garney Morris, James Dancy, Otto Grupp, Peter Dominick, Dr. Frederick Breitenfeld, Thomas Skiffington, John Strauss, Denise McCardle, Harry Capriotti, Maureen Seibert, Skip Goodnoe

Absent: Bill Calkins, Madeline Kemper, Bernie O’Neill, Brandy Strickland, Katelynn Coffman

Lead Trustee Blake Eisenhart began the meeting by reviewing the Board of Trustees’ rationale for contracting with a search firm to obtain the best possible candidate pool for the search. The Board also recognized the need to engage all stakeholders in the search process in order to find the best possible person to be the next President of the College. To accomplish this goal, the search organization includes two groups with distinct responsibilities, the Presidential Search Oversight Panel and the Presidential Search Task Force.

Next Mr. Eisenhart asked the attendees to introduce themselves and he introduced Drs. Betty Asher and Kathy Martin, representatives of the search firm Greenwood/Asher to the group.

Agenda Items

1. Dr. Asher reviewed the Search Code of Ethics which details the ethical principles guiding all search activities. In particular Dr. Asher highlighted the following points: only the Lead Trustee may speak publicly regarding the search, any individual considering candidacy for the position must withdraw from any search activities immediately, and absolute confidentiality of all prospects and candidates must be maintained before and after the committee completes its work. All panel members must sign this document.

2. Mr. Eisenhart reviewed the list of search participants, the organizational structure for the search, and the responsibilities of Oversight Panel. The Oversight Panel will: be responsible for oversight and integrity of the presidential search process, review periodic reports on the search, provide feedback and input on reports, and provide perspective on search activities and results.

3. Mr. Eisenhart reviewed the activities completed to date and those scheduled in the near future. The Oversight Panel will receive regular communication on search activities.

4. Dr. Asher and Mr. Eisenhart reviewed the ways in which information will be shared during the search. Monthly meetings of the Oversight Panel will be held. The campus community will be able to access information on search progress and activities through a website linked on the College website.
5. Dr. Asher discussed the manner in which the search firm accomplishes its work. Currently most search activity concerns information gathering to produce the advertisement and job description which will be used in recruiting candidates. The next phase will be one of actively contacting potential candidates and soliciting interest in the presidential opportunity at Bucks. Dr. Asher encouraged attendees to submit directly to her the names of any individuals felt to be good candidates for the position.

6. Dr. Asher led a discussion regarding the attributes desired in the next president. All feedback was recorded and will be incorporated into the search documents.

Mr. Eisenhart adjourned the meeting and reminded the group of the next meeting, Thursday, February 9 at 10 AM in Tyler 142.